

VOLUNTEER ONBOARDING 2024



Red River Valley
Habitat
for Humanity®

We build strength, stability and self-reliance through shelter.

WELCOME AND THANK YOU!

**THANK YOU FOR YOUR INTEREST IN VOLUNTEERING
THROUGH RED RIVER VALLEY HABITAT FOR HUMANITY.**



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WHAT IS HABITAT FOR HUMANITY?

HABITAT FOR HUMANITY IS A NON-PROFIT, CHRISTIAN HOUSING MINISTRY AND INTERNATIONAL NON-GOVERNMENTAL ORGANIZATION (NGO). HABITAT FOR HUMANITY FOCUSES ON PROVIDING AFFORDABLE HOMEOWNERSHIP TO LOW-INCOME HOUSEHOLDS IN 11 COUNTRIES ON 5 CONTINENTS. WE'RE THE ONLY INTERNATIONAL HOMEOWNERSHIP NON-PROFIT!

HERE IN THE RED RIVER VALLEY, WE'RE A SMALLER HABITAT FOR HUMANITY. WE BUILD ONE HOME PER YEAR AND REPAIR ONE HOME PER YEAR. THAT MEANS WE ONLY SERVE TWO FAMILIES PER YEAR. BUT WE HAVE ASPIRATIONS TO INCREASE OUR HOUSING PRODUCTION SOON! WE NOT ONLY BUILD THE HOME, BUT WE SELL IT AT A DISCOUNTED PRICE BASED ON WHAT THE BUYER CAN AFFORD. THIS IS CALCULATED BASED ON THEIR INCOME. WE ALSO PROVIDE THE MORTGAGE THE BUYER WILL USE TO PURCHASE THE HOME. WE'RE LIKE A ONE-STOP SHOP FOR HOMEBUYING WHICH MAKES THE PROCESS EASIER AND MORE AFFORDABLE FOR LOW-INCOME BUYERS.



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OUR MISSION:

SEEKING TO PUT GOD'S LOVE INTO ACTION, HABITAT FOR HUMANITY BRINGS PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE.

OUR VISION:

A WORLD WHERE EVERYONE HAS A DECENT PLACE TO LIVE.

WE HAVE BEEN SERVING THE RED RIVER VALLEY SINCE 1989!

SINCE THEN, WE HAVE BUILT OVER 30 HOMES FOR LOW-INCOME FAMILIES IN THE AREA.



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ABOUT US:

ALMOST 11.5% OF NORTH DAKOTANS LIVE IN POVERTY. THE STABILITY THAT HOME PROVIDES FOR FAMILIES IS BENEFICIAL FOR HOLDING A JOB, CHILD DEVELOPMENT, AND WEALTH ACCRUEMENT. NO ONE SHOULD HAVE TO CHOOSE BETWEEN PAYING THE RENT/MORTGAGE AND GASOLINE FOR THEIR CAR OR NUTRITIOUS FOOD.

RED RIVER VALLEY HABITAT FOR HUMANITY OFFERS A HAND UP, NOT A HAND OUT TO RESIDENTS OF THE RED RIVER VALLEY WHO ARE STRUGGLING WITH RENT OR MORTGAGE PAYMENTS THAT EXCEED 30% OF THEIR INCOME. OFTEN, THE HOMES AFFORDABLE TO FAMILIES WITH LOW-INCOME OFFER INADEQUATE SPACE, DILAPIDATED INTERIORS AND/OR EXTERIORS, AND REQUIRE ADDITIONAL COSTS IN REPAIRS. WORKING WITH PARTNER FAMILIES, OUR HABITAT FOR HUMANITY AFFILIATE CAN CREATE BRAND NEW HOUSES SUITABLE TO THE FAMILY'S NEEDS WITH A 0% MORTGAGE THAT DOES NOT EXCEED 30% OF THEIR MONTHLY INCOME.



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SO, HOW CAN YOU HELP?

THE GOOD NEWS IS...



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YOU DON'T NEED TO SLING A HAMMER TO HELP!

THERE ARE PLENTY OF OTHER WAYS YOU CAN GIVE BACK TO OUR HABITAT FOR HUMANITY AFFILIATE!

CURRENT VOLUNTEER OPPORTUNITIES

- **AFFILIATE PHOTOGRAPHER**
- **CONSTRUCTION COMMITTEE MEMBER**
- **FAMILY SERVICES COMMITTEE MEMBER**
- **FUNDRAISING COMMITTEE MEMBER**
- **COMMUNITY ENGAGEMENT COMMITTEE MEMBER**
- **GENERAL VOLUNTEER FOR BUILD SITES**



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Safety basics for Habitat for Humanity construction sites


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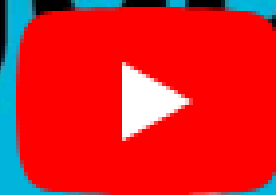


Habitat for Humanity's commitment to safeguarding



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Safeguarding Volunteer Orientation



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FURTHER REQUIRED TRAINING:

LOCKTON SAFETY TRAINING

ONLINE SAFETY TRAINING OF OVER 25 COURSES, SOME APPLICABLE TO VOLUNTEERS. USE ACCESS CODE: W8NAEBTG

SELECT THE APPROPRIATE COURSE FROM THE COURSE CATALOG SUCH AS THE FOLLOWING:

- VOLUNTEERING ON A HABITAT FOR HUMANITY JOB SITE
- BACK SAFETY
- FALL SAFETY
- LADDER SAFETY
- PORTABLE POWER TOOL SAFETY
- RESTORE SAFETY AND LOSS CONTROL FOR VOLUNTEERS

COURSE LOADS AND STARTS AUTOMATICALLY | WATCH AND LISTEN CAREFULLY!

- WHEN THE PRESENTATION HAS ENDED, YOU'LL BE PROMPTED TO TAKE A QUIZ.
- CLICK THE GREEN SQUARE ICON TO BEGIN THE QUIZ. SCORES 70% AND ABOVE PASS THE COURSE.
- WHEN FINISHED, YOU'LL BE GIVEN AN ACCURACY SCORE, INDICATING PASS OR FAIL (HFHNCM STAFF DO NOT HAVE ACCESS TO SCORES).
- IF YOU PASS, YOU WILL BE DIRECTED TO A COURSE COMPLETION SCREEN.
- IF YOU FAIL, WE ENCOURAGE YOU TO LOG IN AGAIN AND RETAKE THE COURSE.
- ON THE COURSE COMPLETION SCREEN, ENTER YOUR FIRST AND LAST NAMES IN THE APPROPRIATE FIELDS. IN THE LOCATION FIELD, ENTER – RED RIVER VALLEY HABITAT FOR HUMANITY – FOLLOWED BY THE STATE.



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REPORTING FOR DUTY

EACH VOLUNTEER OPPORTUNITY MAY LOOK A BIT DIFFERENT FOR ARRIVAL, BUT ONE THING WILL ALWAYS REMAIN THE SAME: **PAPERWORK!**

UPON ARRIVAL:

- SIGN IN WITH THE VOLUNTEER COORDINATOR OR A CONSTRUCTION MANAGER *DON'T FORGET TO SIGN OUT WHEN YOU LEAVE!
- LISTEN CAREFULLY TO THE SITE SUPERVISOR'S SAFETY TALK AND PROJECTS FOR THE DAY
- SIGN A PAPER WAIVER IF YOU HAVEN'T ALREADY DONE SO IN THE LAST TWELVE (12) MONTHS
- MAKE SURE YOU HAVE THE PROPER SAFETY GEAR FOR THE DAY (CLOSED TOED SHOES, SAFETY GLASSES, EAR PLUGS, ETC.)

NO EXPERIENCE NECESSARY:

YOU DON'T NEED TO KNOW HOW TO USE POWER TOOLS, HANG DRYWALL OR INSTALL LIGHTING TO GIVE BACK TO YOUR LOCAL COMMUNITY. WE HAVE LICENSED PROFESSIONALS AND LEAD VOLUNTEERS WHO ARE WILLING AND ABLE TO SHOW YOU ALL YOU NEED TO KNOW!

PARKING ON BUILD SITES:

WE ASK IF YOU ARE A BUSINESS OR ORGANIZATION, TO PLEASE CARPOOL! OTHERWISE WE WILL SHOW YOU WHERE TO PARK WITHOUT BLOCKING NEIGHBORS OR WORK VEHICLES.



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IMPORTANT RULES AND PAPERWORK:

AGE REQUIREMENTS

- YOUTHS AGE 15 AND YOUNGER ARE PROHIBITED FROM ACTIVE CONSTRUCTION SITES DUE TO LIABILITY CONCERNS.
- YOUTHS AGE 16-17 MAY PERFORM GENERAL CONSTRUCTION WORK, BUT MAY NOT USE POWER TOOLS, MOTOR VEHICLES, PARTICIPATE IN EXCAVATION, ROOFING, OR WORK FROM A HEIGHT OF SIX FEET OR MORE.
- ADULTS AGE 18 AND OLDER MAY PARTICIPATE IN ALL TASKS AVAILABLE.

PAPERWORK

- EVERY VOLUNTEER MUST SIGN A VOLUNTEER WAIVER AND CODE OF CONDUCT FORM EVERY TWELVE (12) MONTHS
- MUST BE WILLING TO A SEXUAL OFFENDER AND CRIMINAL BACKGROUND CHECK



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OTHER WAYS YOUTH CAN GET INVOLVED:

ELEMENTARY LEVEL

- **FUNDRAISERS:**
 - **BAKE SALE AT SCHOOL OR CHURCH**
 - **LEGO BUILDING COMPETITION**
 - **VIDEO GAME COMPETITION**
 - **ALL PROCEEDS RAISED FROM THESE EVENTS GO BACK TO OUR ORGANIZATION**

MIDDLE AND HIGH SCHOOL LEVEL

- **CAR WASH WITH PROCEEDS GOING TO OUR ORGANIZATION**
- **SHOP CLASS BUILDING A PIECE OF FURNITURE OR DECOR FOR OUR PARTNER FAMILY**
- **YOUTH BUILD DAY (AGES 16-17 WITH LIMITED CONSTRUCTION DUTIES)**
- **YOUTH VOLUNTEER DAY FOR AN EVENT WE HOST**

THANK YOU

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